

— THE —
DE CURCI TRUST
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Name of trust: The De Curci Trust

Name of Chair: Mr Derek Good

Email of Chair: derek.good@thedecurcitrust.co.uk

Other contact name: Ms Sara Spivey

Other contact email: sara.spivey@thedecurcitrust.co.uk

Other contact telephone number: 023 9237 9119

Other contact role: Chief Executive Officer

RSC region: South London and South East

Location of trust board meetings:

Address 1: Springfield School, Central Road Portsmouth PO6 1QY

Address 2: Solent Infant School, Eveleigh Road Portsmouth PO6 1D

Address 3: Solent Junior School, 43 Solent Rd, Portsmouth PO6 1HJ

Postcode: PO6 1QY

Trust information: The De Curci Trust was created in April 2017 by three local schools. As successful schools we are committed to leading school improvement within our own organisations and across the wider system. We share a vision of promoting high aspirations and achieving excellent outcomes for all children; our schools are inclusive and exist to serve the children who live in the locality. We recognize that schools are different and have unique identities; our approach is to allow schools to determine their own routes to excellence within the context of their own community.

The Trust currently comprises three schools: Infant, Junior and Secondary.

Three key challenges for your trust over the next 12-24 months are:

1. The management of potential deficit budgets and to secure funding to improve older buildings.
2. The recruitment and retention of staff to maintain high quality teaching and learning.
3. The maintenance of high quality educational outcomes.

Future plans:

The potential expansion of The Trust. We are a comparatively small Trust and are examining a variety of ways to expand pupil numbers. This may involve adopting further schools and/or expanding existing provision.

Number of roles being recruited: 1

Role 1: Trustee/ Non-Executive Director

Role description: Working collaboratively with other Trustees and staff to maintain a high standard of education for all pupils. This includes oversight of the monitoring and improvement of performance and the achievement of objectives; ensuring compliance with legislation, Company and Charity Law. Ensuring sound financial and administrative management of The Trust.

Essential core competencies: Corporate Governance

Desirable core competencies:

- Change Management
- CFO/ Finance
- HR
- Legal/ Compliance

Person specification: A team player who can make impartial decisions in working on behalf of all pupils. A person of integrity who follows the Seven Principles of Public Life and fulfils the role with professionalism and diligence. Capable of acting as a 'critical friend' and acting fairly and without prejudice.

Time commitment: 2.5hours/month (equiv.)

Trust ethos and values:

High aspirations and achieving excellent outcomes for all children.

A school learning environment delivering a vibrant, creative and relevant education for all pupils.

Expertise across all phases of education that can be shared within and beyond our trust.

Closing date: 1st October 2018

The vacancy exists now and we are keen to fill it as soon as possible.

Please contact the Company Secretary, Marion Hallsworth for more information and to express an interest: marion.hallsworth@thedecurcitrust.co.uk