

THE DE CURCI TRUST

The Board of Trustees

18th April 2018

Trustees:

Chris Batstone (CB)
Sharon Brueton (SB) Vice-chair
Alan Cufley (AC)
Derek Good (DG) Chair
Lucy Sinnott (LS)
Sara Spivey (SS)
Tessa Webber (TW)
Lucy Wilby (LW)

Clerk: Marion Hallsworth

1.

Quoracy was confirmed.

Declarations of interest: there were no other declarations of interest other than those already registered.

2. Support Staff Pay Award

On 13th April 2018 the Trust was notified that Portsmouth City Council has adopted the National Joint Council Pay Award.

This was previously discussed at the Trustee meeting on 19 March 2018, when *"Trustees agreed that the Trust should not vary pay rates for support staff from those agreed with PCC; it was noted that pay rates must be consistent across all schools in the Trust."*

Portsmouth City Council confirmed they were able to prepare the Trust's payroll for April with these changes taking effect, but needed the Trust's authority to action.

In view of the very tight time constraints and the fact that the issue and possible adoption of the National Joint Council Pay Award for Support Staff had been discussed at the Board of Trustees meeting on 19 March 2018, Trustees were asked to vote on this proposal electronically.

All governors were sent the Portsmouth City Council / NJC approved table in excel format supplied by Portsmouth City Council, and the provisional proposal previously discussed.

There were no changes made to these documents from when they were discussed by the Board of Trustees. Therefore, the facts presented to Trustees and Governors remain the same as presented at the meeting on 19 March 2018.

Voting results

No Trustee raised any questions, nor made any points about the proposal.

All Trustees voted in favour of approving the adoption of the National Joint Council Pay Award for Support Staff from 1st April 2018.

Signature of the Chair

Date

The De Curci Trust, a charitable company limited by guarantee registered in England and Wales with company number 10646541.
Registered office address: Springfield School Central Road, Drayton, Portsmouth, Hampshire, United Kingdom, PO6 1QY.